



Masters & Young

Quality, Health, Safety & Environmental Policy

It is the policy of Masters & Young Pty Ltd to conduct operations with consideration for employee health and safety, and the environment, as well as, providing quality products and services to our customers.

The goal of Masters & Young through its management team, is to be an industry leader in the design, manufacturing of electronic equipment, while recycling its electronic waste and related items. As such, Masters & Young has an established quality, environmental, health and safety management system that is designed to:

- **Commit** resources to utilizing sustainable recycling outlets for products received to mitigate the adverse effect to the environment by reducing our carbon footprint
- **Maintain** compliance with all applicable environmental, health and safety regulations
- **Educate** employees about the environmental aspects, dangers, risks, quality standards of their job, how to safely and effectively conduct facility operations and how individual actions can influence company environmental performance
- **Establish** specific, attainable quality, environmental, health and safety goals designed to continuously improve the performance of the company
- **Minimize** the adverse environmental impact, dangers and risks of company operations to prevent environmental pollution while maintaining a safe and healthy workplace
- **Maximize** the reuse and recycling of our waste material with the agreement that the electronic waste items are not to re-enter the supply chain
- **Ensure** hazardous electronic waste is disposed of in accordance with state and federal regulations
- **Conduct** company operations with the highest regard of delivery in full and on time, whilst ensuring high quality, health, safety & environmental standards

Rodney Young
Managing Director
1st of April 2020